



City of Oneida Civil Service Commission
109 N. Main Street Oneida, NY 13421

Announces an Open Competitive Exam for
Firefighter Exam# 60069760

Date of Exam: January 09, 2027

Last day to file: December 09, 2026

(Must be received by close of business NOT Postmarked)

APPLICATION FEE: A \$10.00 non-refundable fee is required and must accompany the application. Cash is accepted: check or money order should be made out to CITY CHAMBERLAIN. Please write your name and examination number(s) on the check or money order. Applicants who do not submit the required fee will be denied admission to the test. Applicants whose personal check(s) are returned are to pay the required fee and administrative charge before being admitted to the exam, or they will be denied admission to the exam. If an application is disapproved, your fee will not be refunded. You should carefully review the announced minimum qualifications and any residency requirements. Applications received after the above posted last filing date will not be accepted.

APPLICATION FEE WAIVER: A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act / Workforce Investment Act eligible through State or local social service agency. All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a "Request for Application Fee waiver and Certification" form and submit it with your application by the close of business on the application deadline as listed in the exam announcement. This form may be obtained from the Civil Service Office.

VACANCIES: The eligible list established as a result of this examination will be used to fill any appropriate vacancies which may occur in the City of Oneida Fire Department.

SALARY RANGE: \$65,233.39 per year during training (2027 Base salary)
\$70,233.39 per year after successful completion of training (2027 Base salary)

Progression through salary schedule as determined by collective bargaining agreement

RESIDENCY REQUIREMENT: All employees of the Oneida City Fire Department hired after January 1, 2003, shall, within twelve (12) months of appointment or twelve (12) months after completion of Basic Firefighter Recruit Class, whichever is later, reside (domicile) within the area of a ten (10) mile radius, as measured by Google Maps, from 109 North Main St Oneida

MINIMUM QUALIFICATIONS: Graduation from high school or possession of a high school equivalency or comparable diploma as described in Section 58 of the Civil Service Law.

SPECIAL REQUIREMENTS:

DRIVER'S LICENSE: Must be in possession of a NYS driver's license at time of appointment and must maintain the license while employed as a firefighter.

AGE: Candidates must be at least nineteen (19) years of age on or before date of exam (January 09, 2027) to be admitted to the written test. Eligibility for appointment as a Firefighter-EMT begins when the candidate reached the age of twenty (20)

EMERGENCY MEDICAL TECHNICIAN REQUIREMENTS (EMT): Preference may be given to those with certification as an Emergency Medical Technician (EMT-B) or higher as issued by the New York State Health Department in accordance with Part 800, Chapter VI of the Emergency Medical Service code at the time of application. ***Must earn EMT during first year of employment and maintain current certification***

NOTE:

- Applicants must meet the minimum qualifications on or before the date of the examination.
- Candidates must successfully complete the Fire Academy Training within six (6) months of appointment;
- Candidates must pass a comprehensive medical examination;
- Candidates must pass a Background Investigation.

DISTINGUISHING FEATURES OF THE CLASS: Performs manual work of a hazardous nature in the fighting of fires. The position also involves routine maintenance and custodial work at the fire station and on fire equipment and apparatus. Firefighters are called upon to provide pre-hospital emergency care to the basic life support level. Work is performed under the immediate supervision of a superior officer.

TYPICAL WORK ACTIVITIES:

- Responds to fire alarms and emergency calls with a fire company or rescue squad;
- Drives and operates motor driven firefighting equipment;
- Lays and connects hose lines at the scene of a fire;
- Turns water supply on and off;
- Handles fire hose in the fighting of a fire and directs the stream;
- Places and climbs ladders and enters burning buildings when necessary;
- Makes openings in burning buildings for purposes of ventilation and entrance;
- Removes persons and property from burning buildings;
- Renders emergency medical care when necessary;
- Engages in salvage operations at scene of fire such as covering furniture with tarpaulins and cleaning up debris;
- Studies and practices new and improved methods of fire hazards in accordance with established procedures and prepares reports of findings;
- Inspects dwellings and commercial buildings in accordance with established procedures and prepares reports of findings;
- Performs a variety of building maintenance and custodial duties at a fire station;
- Cleans and maintains firefighting equipment;

- Receives and transmits fire alarms and rescue calls;
- May perform miscellaneous clerical work;
- May be detailed to special fire watch duty at public gatherings;
- May conduct fire safety classes for schools and other groups.

WHEN RESPONDING TO MEDICAL EMERGENCIES:

- Provides basic life support services to stabilize persons with life threatening problems resulting from trauma or other medical emergencies;
- Provides medical emergency service to accident or other emergency victims such as extraction, splinting and immobilization, administration of oxygen, suctioning, insertion of airways, cardiopulmonary resuscitation, emergency childbirth;
- Applies rescue techniques and knowledge of effect the safety of persons trapped in vehicles, stranded, marooned, or endangered by unusual circumstances;
- Assists in development and implementation of an operational plan for major catastrophes and natural or man-made disasters in order to respond to medical emergencies;
- Participates in emergency medical training of members of the community;
- Assists in coordinating emergency medical services on site;
- Performs any other related duties assigned by a higher ranking officer.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, & PERSONAL

CHARACTERISTICS: Working knowledge of modern firefighting principles, practices, and equipment; working knowledge of basic emergency medical techniques; mechanical aptitude; mental alertness; ability to get along well with others; willingness to perform assigned tasks; conscientiousness and dependability; physical strength and agility; physical condition commensurate with the demands of the position.

SUBJECTS OF EXAMINATION: This examination will consist of two parts- (1) A written test and (2) A physical fitness screening test.

(1) Written Test: The written test designed to evaluate knowledge, skills and/or abilities in the following areas:

USE OF CALCULATORS IS RECOMMENDED: The use of solar or battery operated calculators are recommended. Devices with typewriter keyboards such as computers, spell-checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are PROHIBITED. Candidates will not be permitted to use the calculator function on their cell phone.

Ability to learn and apply information: These questions test for the ability to learn new information and apply it to answer questions effectively. Candidates will read information presented in a Training Lesson and then answer questions regarding the information and procedures covered in the Training Lesson. All information needed to answer the questions will be provided in the Training Lesson, and candidates will be able to refer to the Training Lesson when answering the questions. Some of the questions may require candidates to combine information from different portions of what has been learned in the Training Lesson. No prior

knowledge of any specific job or subject matter is needed.

Basic arithmetic: This section requires candidates to use basic arithmetic (add, subtract, multiply, divide) to find a missing value in a table of numbers. Candidates will not need to refer to the Training Lesson or any other section of the test to answer the questions in this section. All information needed to answer each question will be contained in this section. No knowledge of firefighting or any other job is required. Candidates should bring a hand-held battery- or solar-powered calculator for use on this test. Candidates will not be permitted to use the calculator function on their cell phone.

Reading comprehension: These questions test for the ability to understand written materials (e.g., sentences, passages) and answer questions about the information presented. Candidates will be provided with reading passages, followed by questions related to each passage. Each question will require candidates to demonstrate that they have read and understood the information contained in the passage.

Situational judgment: This section tests for the ability to identify appropriate and effective responses to work-related challenges. Candidates will be presented with several scenarios that reflect the types of challenges one could encounter in a work environment. They will then be asked to rate the effectiveness of a number of possible responses to each scenario.

TEST GUIDE: A Guide for the Written Test for **Firefighter** is available at the New York State website: <https://www.cs.ny.gov/testing/testguides.cfm>. Candidates not having access to a computer or the internet may request copy of the test guide from the municipal civil service office conducting this examination using the contact information found elsewhere on this announcement.

(2) PHYSICAL FITNESS SCREENING TEST: The Candidate Physical Agility Test consists of a sequence of nine (9) separate events, requiring you to progress along a predetermined path from event in a continuous manner:

1. Stair Climb
2. Hose Drag
3. Equipment carry
4. Ladder Raise and Extension
5. Forcible Entry
6. Search
7. Rescue
8. Ceiling Breach and Pull
9. Aerial Climb

Candidate Physical Agility Test events may be subject to change but detailed information about candidate Physical Agility Test will be provided to candidates prior to agility test date. The Agility Test shall be good for

one (1) year. Candidates not appointed within one (1) year will be asked to participate in additional agility testing.

CONTINUOUS RECRUITMENT/ELIGIBLE LISTS: This examination is being held on a continuous recruitment basis. The written exam will be held periodically. Candidates who meet the minimum qualifications and pass the exam will have their names placed on the eligible list in the order of final scores, regardless of the date on which they filed or took the test. Generally, the names of qualified candidates will remain on the eligible list for two (2) years. Any qualifying tests (pass/fail) will be scheduled as needed. The City of Oneida Civil Service Commission reserves the right to terminate this special recruitment program at any time.

CROSSFILING/MULTIPLE EXAMS SCHEDULED FOR THE SAME DATE: If you have applied for any other civil service examinations to be given on the same test date for employment with the New York State or any other local government jurisdiction excluding New York City, you must make arrangements to take all your examinations at the State examination center by calling 518-474-1802, no later than two weeks before the test date. **If you have applied for other local government examinations, call or write to each civil service agency to make arrangements. You must make your request for these arrangements no later than two weeks before the date of the examinations. You must notify all local government civil service agencies with whom you have filed an application of the test site at which you wish to take your examination.**

RELIGIOUS OBSERVERS, PERSONS WITH DISABILITIES AND MILITARY PERSONNEL CALLED TO ACTIVE DUTY: If special arrangements for testing are required, indicate this on your application form. Form may be downloaded online and/or picked up at City Hall in the Civil Service Office.

VETERAN CREDITS: Non-disabled and disabled war veterans who are eligible for additional credits added to an earned passing score must submit an application for veteran's credits in conjunction with each application filed. Candidates who wish to claim veteran's credits should request an application and information sheet from this office, or from the monitor at the examination site. Completed forms, including proof of war service (Form DD-214), must be received before the eligible list for the examination is established. An applicant currently in the Armed Forces may request and receive additional credit but must meet all criteria for such credit prior to its use.

Veteran's credits can only be added to a passing score on the exam.
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CHANGE OF ADDRESS: It is the responsibility of the candidate to notify the Oneida Civil Service Commission of any change in name, telephone number, or address. No attempt will be made to locate any candidate who has moved.

ADMISSION NOTICES: You will be notified of the time and place of the examination. If you have not received your notice to appear for the written exam five (5) days before the exam date, call the Civil Service Office at 315-363-2022 or email jkaiser@oneidacityny.gov

ALTERNATE TEST DATES: Alternate Test Dates may be arranged upon review of the circumstances according to the Alternate Test date Policy established by the CS Commission. Call thirty (30) days prior to the exam concerning the terms of the policy. For a copy of the policy, call the Civil Service Office at 315-363-2022 or email jkaiser@oneidacityny.gov

The City of Oneida is an Equal Opportunity / Affirmative Action Employer

It is the policy of the City of Oneida to provide for and promote equal opportunity in employment, compensation and other terms and conditions of employment without discrimination because of age, race, creed, color, national origin, gender, sexual orientation, disability, military status, genetic predisposition, carrier status, political affiliation or belief.

Applications and additional information are available in the Civil Service Office,
City Hall (2nd Floor), 109 N. Main Street, Oneida, NY 13421 315-363-2022 or
downloaded at our website www.oneidacityny.gov

Submitted by: **Jessica Kaiser,**
Executive Secretary to the Commission
Posted: 10/22/2026

Originally Prepared: 10/22/2026